

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: HUMBOLDT COUNTY
DETERMINATION: HUM-2017-1

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	EMPLOYER PAYMENTS						STRAIGHT-TIME		OVERTIME HOURLY RATE		
			BASIC HOURLY RATE	HEALTH AND WELFARE	PENSION	VACATION/HOLIDAY	TRAINING	OTHER PAYMENTS	HOURS	TOTAL HOURLY RATE	DAILY	SATURDAY	SUNDAY AND HOLIDAY
# BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2016	06/30/2017**	A 51.270	9 850	11.320	B -	1.480	0.400	C 8.0	74.320	99 960	D 99.960	125.590
POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2016	06/30/2017**	A 53.500	9 850	11.320	B -	1.480	0.400	C 8.0	76.550	103.300	D 103 300	130.050
# BRICKLAYER, BLOCKLAYER BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)	8/22/2016	04/30/2017**	A 41.980	9 850	14.160	E 3.000	0.800	F 1.300	C 8.0	71.090	G 93 580	G 93.580	116.070
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)	8/22/2016	04/30/2017**	A 44.020	9 850	14.160	E 3.000	0.800	F 1.300	C 8.0	73.130	G 96.640	G 96.640	120.150
# BRICK TENDER BRICK TENDER (SPECIAL SINGLE SHIFT)	8/22/2016	06/30/2017**	H 36.020	7 840	10.340	B -	0.450	0.300	C 8.0	54.950	G 72 960	G 72.960	90.970
# ELECTRICIAN COMM & SYSTEM NSTALLER, SECOND SH FT	2/22/2017	11/30/2017*	31.390	10.550	I 5.900	-	1.100	J 0.210	8.0	50.250	K 66 500	K 66.500	L 82.740
COMM & SYSTEM NSTALLER, THIRD SHIFT	2/22/2017	11/30/2017*	31.640	10.550	I 5.900	-	1.100	J 0.210	8.0	50.510	K 66 880	K 66.880	L 83.260
COMM & SYSTEM TECH., SECOND SH FT	2/22/2017	11/30/2017*	35.640	10.550	I 5.900	-	1.100	J 0.210	8.0	54.650	K 73 090	K 73.090	L 91.540
COMM & SYSTEM TECH., THIRD SH FT	2/22/2017	11/30/2017*	35.890	10.550	I 5.900	-	1.100	J 0.210	8.0	54.910	K 73.480	K 73.480	L 92.050
INSIDE W REMAN, 2ND SHIFT	8/22/2016	05/31/2017*	A 55.600	12.000	M 5.250	-	1.100	0.310	8.0	75.930	N 104.560	O 104 560	P 133.200
INSIDE W REMAN, 3RD SHIFT	8/22/2016	05/31/2017*	A 62.280	12.000	M 5.250	-	1.100	0.310	8.0	82.810	N 114.880	O 114 880	P 146.960
CABLE SPLICER, 2ND SHIFT	8/22/2016	05/31/2017*	A 61.750	12.000	M 5.250	-	1.100	0.310	8.0	82.260	N 114.060	O 114 060	P 145.870
CABLE SPLICER, 3RD SHIFT	8/22/2016	05/31/2017*	A 69.170	12.000	M 5.250	-	1.100	0.310	8.0	89.910	N 125.530	O 125 530	P 161.150
# FIELD SURVEYOR Q CHIEF OF PARTY (NIGHT SHIFT)	2/22/2017	02/27/2018*	45.170	13.680	R 11.510	S 3.710	0.870	0.160	7.0	75.100	T 97.680	U 97.680	L 120.270
Q INSTRUMENTMAN (NIGHT SHIFT)	2/22/2017	02/27/2018*	41.690	13.680	R 11.510	S 3.710	0.870	0.160	7.0	71.620	T 92.460	U 92.460	L 113.310
Q CHAINMAN/RODMAN (NIGHT SH FT)	2/22/2017	02/27/2018*	38.450	13.680	R 11.510	S 3.710	0.870	0.160	7.0	68.380	T 87.610	U 87.610	L 106.830
# MARBLE FINISHER V MARBLE FINISHER (2ND SH FT)	2/22/2017	07/31/2017**	W 36.170	9 850	4.230	X -	0.450	0.590	8.0	51.290	Y 69 380	87.460	87.460
# MARBLE MASON V MARBLE MASON (2ND SHIFT)	2/22/2017	07/31/2017**	W 47.770	9 850	15.420	X -	0.800	0.820	8.0	74.660	Y 98 540	122.430	122.430
# PLUMBER PLUMBER, PIPEFITTER (2ND SH FT)	2/22/2016	03/31/2016*	A 46.320	12.320	Z 11.420	B -	1.300	AA 0.160	AB 7.5	71.520	AC 94.680	AC 94.680	117.840
PLUMBER, PIPEFITTER (3RD SH FT)	2/22/2016	03/31/2016*	A 46.320	12.320	Z 11.420	B -	1.300	AA 0.160	AD 7.0	71.520	AC 94.680	AC 94.680	117.840
# TERRAZZO FINISHER AE TERRAZZO FINISHER, 2ND SH FT	8/22/2016	06/30/2017**	AF 39.430	9 850	5.420	B -	0.800	0.840	8.0	56.340	AG 73 940	AG 73.940	91.530
AE TERRAZZO FINISHER, 3RD SH FT	8/22/2016	06/30/2017**	AF 39.430	9 850	5.420	B -	0.800	0.840	8.0	56.340	AG 73 940	AG 73.940	91.530
# TERRAZZO WORKER AE TERRAZZO WORKER, 2ND SHIFT	8/22/2016	06/30/2017**	AF 50.410	9 850	14.970	B -	0.800	1.020	8.0	77.050	AG 99 560	AG 99.560	122.060
AE TERRAZZO WORKER, 3RD SHIFT	8/22/2016	06/30/2017**	AF 50.410	9 850	14.970	B -	0.800	1.020	8.0	77.050	AG 99 560	AG 99.560	122.060
# TILE FINISHER TILE FINISHER, 2ND SH FT	2/22/2017	03/31/2017**	AH 28.760	8 980	4.040	0.700	0.520	1.460	8.0	44.460	56 840	C 56.840	69.220

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- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP). TO OBTAIN ANY APPRENTICE WAGE RATES AS OF JULY 1, 2008 AND PRIOR TO SEPTEMBER 27, 2012, PLEASE CONTACT THE DIVISION OF APPRENTICESHIP STANDARDS OR REFER TO THE DIVISION OF APPRENTICESHIP STANDARDS' WEBSITE AT [HTTP://WWW.DIR.CA.GOV/DAS/DAS.HTML](http://www.dir.ca.gov/DAS/DAS.HTML).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- E VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- F INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND.
- G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- N ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- O RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- P DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- T DISREGARD THIS RATE. FOR THE FIRST 4 DAILY OVERTIME HOURS, SUNDAY NIGHT THROUGH THURSDAY NIGHT, USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION. ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE. IN THE EVENT IT IS NOT REASONABLY POSSIBLE TO COMPLETE 35 HOURS OF WORK ON A 7 HOUR DAY, SUNDAY NIGHT THROUGH THURSDAY NIGHT, THE BALANCE OF THE 35 HOURS, UP TO 7 HOURS, MAY BE WORKED ON FRIDAY NIGHT AT THE STRAIGHT-TIME RATE.
- U DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- V EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- W INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- X INCLUDED IN BASIC HOURLY RATE.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AA AMOUNT IS FOR EDUCATION REIMBURSEMENT
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

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AE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

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 PURSUANT TO CALIFORNIA LAAOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
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**LOCALITY HUMBOLDT COUNTY
 DETERMINATION HUM-2017-1**

CRAFT (JOURNEY LEVEL)	ISSUE DATE	EXPIRATION DATE	INCREASE 1		INCREASE 2		INCREASE 3		INCREASE 4		INCREASE 5		INCREASE 6		INCREASE 7	
			DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE	DATE OF NEXT CHANGE	AMOUNT OF INCREASE
BRICKLAYER, BLOCKLAYER, POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)	8/22/2016	06/30/2017**	7/1/2017	\$1.85	A											
POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)	8/22/2016	06/30/2017**	7/1/2017	\$1.85	A											
BRICKLAYER, BLOCKLAYER BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SH FT)	8/22/2016	04/30/2017**	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A								
BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SH FT)	8/22/2016	04/30/2017**	5/1/2017	\$1.50	A	5/1/2018	\$1.75	A								
BRICK TENDER BRICK TENDER (SPECIAL SINGLE SH FT)	8/22/2016	06/30/2017**	7/1/2017	\$1.00	A	7/1/2018	\$1.00	A	7/1/2019	\$1.20	A					
MARBLE FINISHER B MARBLE F NISHER (2ND SHIFT)	2/22/2017	07/31/2017**	8/1/2017	\$1.85	A	8/1/2018	\$2.20	A								
MARBLE MASON B MARBLE MASON (2ND SH FT)	2/22/2017	07/31/2017**	8/1/2017	\$3.00	A	8/1/2018	\$3.25	A								
TERRAZZO FINISHER C TERRAZZO FINISHER, 2ND SHIFT	8/22/2016	06/30/2017**	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A								
C TERRAZZO FINISHER, 3RD SHIFT	8/22/2016	06/30/2017**	7/1/2017	\$1.00	A	7/1/2018	\$1.25	A								
TERRAZZO WORKER C TERRAZZO WORKER, 2ND SH FT	8/22/2016	06/30/2017**	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A								
C TERRAZZO WORKER, 3RD SH FT	8/22/2016	06/30/2017**	7/1/2017	\$1.75	A	7/1/2018	\$2.00	A								
TILE FINISHER T LE F NISHER, 2ND SH FT	2/22/2017	03/31/2017**	4/1/2017	\$2.99	A	4/1/2018	\$2.04	A								
TILE F NISHER - RED CIRCLED FINISHER, 2ND SH FT	2/22/2017	03/31/2017**	4/1/2017	\$3.22	A	4/1/2018	\$2.04	A								
TILE SETTER T LE SETTER, 2ND SHIFT	2/22/2017	03/31/2017**	4/1/2017	\$3.25	A	4/1/2018	\$3.40	A								
FOOTNOTES																

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- THE PREDETERMINED INCREASE SHOWN IS TO BE ALLOCATED TO WAGES AND/OR EMPLOYER PAYMENTS. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 WHEN THE PREDETERMINED INCREASE BECOMES DUE TO CONFIRM THE DISTRIBUTION. PLEASE ALSO EXAMINE THE IMPORTANT NOTICES TO SEE IF ANY MODIFICATIONS HAVE BEEN ISSUED, AS THERE MAY BE REDUCTIONS TO PREDETERMINED INCREASES.
- A
 - B EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
 - C THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

[HUM-2017-1-INC](#)